



Part 2 – Confidential Minutes

SEARCH COMMITTEE Tuesday 20 November 2018, 3.45pm Principal's Office

Present: Pippa Goodwin Chairman (Chair of Corporation)
Neil Dew-Gosling Vice Chair, Corporation
Gillian May Principal

In attendance: Tracy Reeve Clerk to the Corporation
Anne Entwistle Vice Principal

10/18 Apologies

There were no apologies.

11/18 Notification of any other business Members may wish to raise

There was no other business.

12/18 Notification of interests Members declared relating to any item.

No interests were declared.

13/18 Minutes of the meeting held on 22 March 2018.

The minutes were approved.

14/18 Matters Arising

• **Staff Governor Vacancy**

The meeting discussed the vacancy for a Staff Governor which had arisen after the recent resignation of Neil Prior.

It was AGREED that the Clerk should advertise the staff governor vacancy to all staff after the Christmas closure period.

There were no other matters arising.

15/18 New Membership Proposals

The meeting agreed that the stated policy to recruit an educational specialist would strengthen the challenge role of the Governing Body in relation to academic matters.

Members considered the following candidate that they had interviewed earlier in the afternoon.

Daniel Clawson

The meeting discussed Daniel Clawson (DC) who was currently working as Assistant Principal with responsibility for managing the Sixth Form at Desborough College in Maidenhead. DC had a strong background as an educationalist having completed his Bachelor of Education in 2013 after 4 years of study. The Search Committee spoke to DC at length and were impressed by his dynamism and knowledge of education and his commitment to effective Information and Guidance provision within educational settings. His grasp of key quality issues and the importance of using KPIs to monitor

performance would enable him to challenge management on academic issues. Having had previous governance experience within a primary school setting he understood the strategic nature of the Governor role and was very keen to experience this and get involved with governance at BCA. After his discussions with the Search Committee members, the meeting agreed that DCs breadth of knowledge and experience would be a very beneficial addition to the skills base and operation of the Corporation at BCA.

It was AGREED that the Search Committee should recommend the appointment of Daniel Clawson as a Member of the Corporation at BCA for a 4 year term of office commencing in December 2018.

16/18 Date of next meeting

Date to be agreed during spring term 2019 when some additional external governance candidates (finance and education) had been identified in order to aid succession planning.

There was no other business. The meeting closed at 5.30pm.